**NHSS SELECT**

**RN License and Renewal Fee Reimbursement Program**

Effective: September, 2017

NHS Solutions (NHSS) has introduced a new program for our Interim Candidates. NHSS Select provides reimbursement for obtaining a new NHSS Select RN License by Endorsement and its subsequent one year RN License Renewal for approved States defined by the Company. Currently, NHSS is offering this program for new licenses in California, New Jersey, New York, Ohio, Illinois and Washington. This is subject to change.

NHSS Select is an agreement between NHS Solutions, Inc.(Company)and individual interim candidates. This program provides fee reimbursement for obtaining a new NHSS Select RN License by Endorsement and its subsequent one year RN License Renewal for approved States defined by the Company.

Qualified candidates will receive a partial reimbursement of 50% of the fees upon applying for and receiving their RN License by Endorsement. The remainder of the fee will be reimbursed if placed on an interim assignment by NHSS within 24 months of receiving the initial partial payment. Reimbursement is made for the renewal of the NHSS Select RN license for qualified candidates for a one-time occurrence.

NHSS Select recipients are tracked in the Company’s applicant tracking system for prioritized consideration for subsequent job orders.

**Definitions**

**RN License by Endorsement:** RN Licensure by Endorsement means that you have graduated from an approved nursing program, taken the NCLEX or state board test pool exam and have been granted an RN license by another state. To qualify for endorsement as an RN you must hold a current and active RN license in another state or U.S. territory.

**NHSS Select RN License Renewal:** Taking the necessary steps to renew the NHSS Select, active RN license before license expiration or license retirement and successfully receiving the renewal.

**Proposed Candidates:** Based on a candidate’s experience, qualifications and standings, a recruiter or client manager will recommend proposed candidate for consideration.

**Qualified Candidates:** Candidate approved for the NHSS Select program. TheDirector of Finance approves Proposed Candidates.

**Reimbursed Fees:** Reimbursement of fees include only those fees pertaining to the actual license and/or subsequent renewal but do not include continuing education, delinquent fees or travel costs.